



## ANTI-CORRUPTION POLICY

**KOPERASI BELIA ISLAM MALAYSIA BERHAD ("KBIM")** is committed to conduct business in accordance with high ethical standards, integrity and accountability. KBIM **has adopted a zero-tolerance** policy against all forms of bribery and corruption by the Board of Directors, Management and its employees or any person or companies acting for KBIM Group or on its behalf.

In recognition of this commitment, the Board of Directors and Management have implemented and enforced a comprehensive anti-bribery and corruption program to prevent, deter, and monitor bribery and corruption in KBIM's business activities, which includes, but not limited to the following initiatives and expectations:

- **The Anti-Corruption Policy that provides guidance** to the Board of Directors, Management and its employees concerning how to deal with improper solicitation, bribery and other corrupt activities and issues that may arise in the course of business.
- **KBIM's business associates** including suppliers, contractors, subcontractors, consultants, agents, representatives and others performing work or services for or on behalf of KBIM **will comply with the relevant parts of the Anti-Bribery and Corruption Policy** when performing such work or services.
- The Board of Directors, Management, its employees and other parties acting for or on behalf of KBIM are **strictly prohibited from directly or indirectly soliciting, accepting or offering bribes** in relation to KBIM's businesses and operations.
- The providing of **avenues for the Board of Directors, Management, its employees and members of the public to make reports on any improper conduct within KBIM, which is governed by the Whistleblowing Policy and Procedures.**
- We regard bribery and act of corruption as serious matters and will apply penalties in the event of non-compliance to this Policy. **For KBIM's employees, noncompliance may lead to disciplinary action, up to and including termination of employment. For external parties, non-compliance may lead to penalties, including termination of contract.** Further legal action may also be taken in the event that KBIM Group's interests or reputation have been harmed as a result of non-compliance.

We are committed to **continuously improve the policy and controls** described in this document to represent our first step towards establishing, implementing and maintaining a robust anti-bribery management program in accordance to ISO 37001:2025 Standard.

**KOPERASI BELIA ISLAM MALAYSIA BERHAD**

**AZMAN BIN MOHD SALLEH**  
**CHIEF EXECUTIVE OFFICER**